

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:	New Milford Board of Education	County:	Bergen
Employee Organization:	New Milford Custodial Association	Employees in Unit:	28
Base Year Contract Term:	7/1/2011	6/30/2014	New Contract Term 7/1/2014
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	<u>Salary</u>	\$1,246,830	\$1,313,543
Item 2	<u>Increment</u>		
Item 3	<u>Longevity</u>		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - sum of costs in each column		\$1,246,830	\$1,313,543
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$1,246,830
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<u>Effective Date (m/d/yyyy)</u>	7/1/2014	7/1/2015	7/1/2016		
Percent Increase	2.7	2.6	2.5		
Total cost of Increase ..	\$33,659	\$33,288	\$32,839		
Total base salary (successor agreement)	\$1,280,289	\$1,313,577	\$1,346,416		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.60
Dollar Impact (average per year over term of agreement)	\$33,261.00

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1			
Cost of Health Plan		\$464,195	\$487,811			
Employee Contributions		\$34,962	\$53,532			
Prescription						
Dental		\$32,157	\$32,157			
Vision		\$7,578	\$7,678			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:	Donna Heinzmann	Title: Assistant Business Administrator
	Print Name <u>D. Heinzmann</u> Signature	Date: <u>11/20/2014</u>